

HARTMARX

CONSUMER APPAREL PRODUCTS

HARTMARX CORPORATION

STOCK OWNERSHIP GUIDELINES FOR NON-EMPLOYEE DIRECTORS AND NAMED EXECUTIVE OFFICERS

(as adopted by the Board of Directors on April 16, 2008)

The Board of Directors of Hartmarx Corporation has adopted these stock ownership guidelines to ensure that the Company's Non-Employee Directors and Named Executive Officers (as defined in Item 402 of Reg. S-K) have an ongoing ownership stake in the Company and to further align the interests of the Named Executive Officers with those of our shareholders.

1. Non-Employee Director Stock Ownership Guidelines. (a) Non-Employee Directors of the Company are encouraged to hold equity interests in the Company. The Board expects each Non-Employee director to own, or to acquire, within five (5) years of becoming a director or within five (5) years from April 16, 2008, whichever is later, shares of Hartmarx common stock having a fair market value of at least three times (3X) such Director's annual cash retainer.
 - (b) Qualifying Holdings. The following will count toward the stock ownership requirement applicable to Non-Employee Directors:
 - (i) Shares purchased in open market transactions;
 - (ii) Shares owned outright by the individual, or by members of his or her immediate family residing in the same household, whether held individually or jointly;
 - (iii) Shares acquired and held upon the exercise of stock options awarded pursuant to the Company's stock option plans;
 - (iv) Shares held in trust for the benefit of the individual or his or her immediate family, or by a family limited partnership or other similar arrangement; and
 - (v) Deferred Director Stock Awards (DDSAs) awarded to Non-Employee Directors pursuant to the Company's stock option plans.
2. Named Executive Officer Stock Ownership Guidelines. (a) Named Executive Officers ("NEOs") of the Company are encouraged to hold equity interests in the Company. The Board expects each NEO to own, or to acquire, within five (5) years of becoming a NEO or within five (5) years from April 16, 2008, whichever is later, shares of Hartmarx common stock having a fair market value equal to a multiple of his or her annual base salary as indicated below:

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Chairman and Chief Executive Officer	-	3 X
Executive Vice President	-	2 X
All Other NEOs	-	1 X

(b) Qualifying Holdings. The following will count toward the stock ownership requirement applicable to NEOs:

- (i) Shares purchased in open market transactions;
- (ii) Shares owned outright by the individual, or by members of his or her immediate family residing in the same household, whether held individually or jointly;
- (iii) Shares acquired and held upon the exercise of stock options awarded pursuant to the Company's stock option plans;
- (iv) Shares held in trust for the benefit of the individual or his or her immediate family, or by a family limited partnership or other similar arrangement;
- (v) Restricted Stock Awards or Restricted Stock Units awarded pursuant to the Company's stock option plans, whether or not vested; and
- (vi) Shares acquired and held through the Company's Savings Investment and Stock Ownership Plan.

3. Determination of Guidelines. (a) The determination of an individual's stock ownership requirement will be made as of the later of April 16, 2008 or as of the date such person is first subject to these guidelines (or the date of change in the applicable guideline resulting from a change in appointment) and will be based on the individual's annual base salary or annual cash retainer, as applicable. Once established, an individual's guideline generally will not change as a result of changes in base salary or annual cash retainer. However, in the event that a NEO's ownership guideline increases as a result of promotion, the individual shall have five (5) years from the promotion date to meet the incremental increase in such individual's share ownership requirement.

(b) For purposes of determining the stock ownership guideline applicable to each individual subject to the foregoing, the fair market value of the Company's common stock shall be the 365 day average of the high and low trading prices of the Company's common stock, as reported by the New York Stock Exchange and the first such determination date shall be made as of December 1, 2008.

(c) The Compensation and Stock Option Committee (the "Compensation Committee") shall be responsible, together with the chief executive officer and the Company's Compensation and Benefits Department, for communicating these

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guidelines (and the number of shares corresponding to each individual's guideline) to applicable individuals. In the event that an individual has not achieved the target ownership by the effective date under these guidelines, the Compensation Committee may consider the level of stock ownership by such individual as one factor in making subsequent compensation and/or award decisions for the individual.

(d) Once achieved, ownership of the guideline amount should be maintained for as long as an individual is subject to these stock ownership guidelines. This does not preclude an individual from reducing his or her ownership from time to time (in the event of an increase in the market value of Hartmarx common stock), so long as such individual's ownership levels remain within these guidelines and subject to applicable legal and regulatory requirements and Company policy with respect to stock trading by "insiders."

4. Exceptions. The Board of Directors recognizes that exceptions to this policy may be necessary, appropriate or advisable in individual cases and the Compensation Committee may approve such exceptions from time to time as such Committee deems appropriate.